



CITY OF SIMI VALLEY

Announcing an Outstanding Career Opportunity

Crime Scene Investigator Trainee/I



Salary: \$20.28 - \$25.85 per hour (Trainee) or \$25.82—\$32.96 (I), plus excellent benefits.

Position: Conducts crime scene investigations to identify, collect, analyze, record, process, and preserve physical evidence related to criminal investigations; assists investigators in the reconstruction and interpretation of crime scenes; uses a variety of photographic and specialized equipment including computer software programs; develops latent prints using mechanical and chemical methods; performs latent print comparisons and gives expert testimony in court; and, performs related duties as required.

Minimum Qualifications: Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: Equivalent to completion of high school is required (Trainee); equivalent to an associate degree in forensic technology or a related field, or completion of a forensic/field evidence technician certification program (I-Level).

Experience: One year of police support or other related experience is desirable (Trainee); one year of crime scene investigation experience (I-level).

Additional Requirements: Possession of, or ability to obtain, an appropriate, valid driver's license and a Basic Field Evidence Technician certificate within one year (Trainee); and possession of a Latent Print Examiner certificate or proof of proficiency testing is required within one year of hire (I-Level).

The Ideal CSI Trainee Candidate Will Possess:

- Degree in a forensic or natural science-based related field
- Some work or volunteer experience in a law enforcement environment
- Ability to maintain concentration/effectiveness with changes in tasks/environments
- Ability to handle stressful situations calmly and effectively
- Ability to use documentation tools, computer software, & evidence processing equipment
- Knowledge of the methods and techniques of observing, collecting, preserving and interpreting physical evidence
- Ability to use digital and video cameras and knowledge of crime scene photography
- Knowledge of evidence processing
- Knowledge of latent fingerprint identification
- Ability to produce detailed documents/reports with clearly organized thoughts
- Ability to work in unpleasant environments and around offensive odors

The Ideal CSI I Candidate Will Possess:

- Degree in a forensic or natural science-based related field
- International Association for Identification crime scene certification
- Employment experience conducting crime scene investigations
- Ability to maintain concentration/effectiveness with changes in tasks/environments
- Ability to handle stressful situations calmly and effectively
- Ability to use documentation tools, computer software and evidence processing equipment
- Experience with methods/techniques of observing, collecting, preserving, & interpreting evidence
- Ability to use digital and video cameras and an understanding of crime scene photography
- Ability to process evidence using various chemical, powder, and photographic processes & tests
- Ability to conduct latent print comparisons and pass a latent print proficiency test
- Ability to produce detailed documents/reports with clearly organized thoughts
- Ability to work in unpleasant environments and around offensive odors

The City of Simi Valley is an Equal Opportunity Employer

Benefits:

Defined Benefit / Pension Plan: Retirement benefits calculated based on employee's years of service, age at retirement, and final compensation (average salary over a specified period of employment);

Deferred Compensation: 457 available with immediately vested City match and/or contribution;

Basic Life Insurance for employees and their dependents: provided at no cost; option to purchase additional life insurance at our group rate is available;

Annual Leave: Vacation & sick leave combined into one account;

Paid Holidays: 11 paid holidays per year;

Annual Leave Cash Out: Employees can cash out accrued annual leave;

Alternative Work Schedules: Many positions offer a 9/80 schedule with alternative Monday or Friday off;

Tuition reimbursement: Reimbursement for tuition and textbooks;

Coverage Start: Health, Dental and Vision coverage beginning the 1st of the month following hire date;

Simi Flex Dollars: Generous City contribution which in most cases covers the full cost of family health plan premium;

Health Plan: Choice of multiple PPO and HMO options from Anthem, Blue Shield, Health Net, Unitedhealthcare and Kaiser;

Prescription Drug Plan: Major retail options and mail order program;

Dental Plan: Choice of PPO or HMO from Delta Dental;

Vision Care: Provided by VSP for exams and eye wear;

Employee Assistance Program (EAP): Confidential counseling and referral service to help employees and their household members resolve personal problems, provided by MHN;

Optional Insurance from AFLAC: Available plans include accident, cancer, hospital and critical care.

City of Simi Valley Human Resources

2929 Tapo Canyon Road

Simi Valley, CA 93063

www.simivalley.org

Questions? Contact Human Resources via e-mail at jobs@simivalley.org or call (805) 583-6743.

The provisions on this announcement do not constitute an expressed or implied contract, and any provision contained in this announcement may be modified or revoked at any time.

Application and Recruitment Process

This recruitment is open until filled and may close at any time. **The first review of applications will occur on March 18, 2019, or when 75 applications are received, whichever occurs first.** Apply online at www.Calopps.org.

Resumes are not accepted in lieu of the City's Application form. Employment applications and supplemental questionnaires must be complete, contain a minimum of ten years of experience (appropriately), and list gaps of employment.

Selection Process: Candidates who possess the best combination of qualifications will be invited to interview; an interview is not guaranteed.

Applicants seeking Veteran's Preference must submit form DD214.

Reasonable Accommodation: In compliance with the Americans with Disabilities Act, if you need special assistance in the selection process, please notify the Human Resources Division, in writing.

