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Courses are presented in partnership with the International Association for Identification.

#### ADA / Special Accommodations

To ensure we can accommodate persons with special needs who wish to attend our courses, please be sure to identify the accommodation needed when you register, or if applicable, at the time you register by phone.

#### Host a course

By hosting one of our courses, you will be providing your agency's personnel and the forensic professionals in your area with a high-quality training opportunity, right in your local area. This means less cost to you or your agency for expenses such as travel, lodging, and meals, and less time away from home and family. Plus, hosts can qualify for tuition savings. For more information, visit [tritechtraining.com](http://tritechtraining.com).



# Forensic Supervision

## Instructors:

**Erin West, MS, CLPE, CCSA**  
and  
**Ashley Church, MS**

**May 18 - 22, 2020**

**Tuition: \$649 | Hours: 8 am - 5 pm**

## Location:

**Stanislaus County Sheriff's Department - Training Center**  
**3805 Cornucopia Way**  
**Modesto, CA 95358**



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## ABOUT TRITECH

A leader in the forensics market, Tri-Tech Forensics provides evidence collection and crime scene investigation products and training to crime labs and crime scene investigators throughout the world. With over 30 years of experience, we are the nation's most proficient developer and manufacturer of forensic kits. We are committed to providing our customers with state-of-the-art forensics products and services at affordable prices. It is our goal, through our research and development program, to continue to develop superior products and training to aid in all aspects of crime scene investigation and crime lab analysis. We know how important our products and training are to the forensics community, from investigation to prosecution. Our mission is the same as our customers – *Identify. Protect. Preserve.*

## COURSE DESCRIPTION

# Forensic Supervision

Many organizations do not prepare new supervisors for their leadership positions. Frequently, individuals are promoted because they were the best at their prior job functions, not necessarily because they have developed the qualities, characteristics and skills needed to lead and supervise people. Many supervisors must learn their roles through trial and error, as there are often no guidelines provided on how to effectively lead and manage a team. Forensic Supervisors, in particular, can often find themselves promoted into positions where they oversee several units, some of which they may have very little knowledge of; in essence, they are tossed into a realm that they are unfamiliar with and unprepared for, often without no mentor inside their agency, in their field, to help guide them.

This course is designed to help those who desire to lead or are already leading Forensic teams in any capacity. This course will help you to develop your leadership style, manage and measure the performance of your team to include disciplines you may be unfamiliar with, effectively deal with and resolve conflict, and teach you how to create and lead a high performance, high impact team. device with USB connection, preferably a laptop computer, to access and save digital handouts, case materials, and fillable forms used in lecture and practical exercises.

All students will receive a copy of “**The 21 Indispensable Qualities of a Leader**” by **John C. Maxwell** included with tuition.

## TOPICS

### Day 1:

Introductions  
DISC Behavioral Training  
Generations in the Workplace  
Ethics

### Day 2:

Communication  
Critical Conversations  
Legal Issues

### Day 3:

The Crime Scene Unit  
The Latent Print Unit  
The Evidence Unit  
The DNA Pre-Screening Lab

### Day 4:

Statistics and Logs  
Audits  
Scheduling  
Job Descriptions  
Interviews  
Evaluations

### Day 5:

Writing SOPs  
Creating Training Programs  
Finding Resources  
Intro to Accreditation  
Self and Staff Care



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## COURSE INSTRUCTORS



### ERIN WEST, MS, CLPE, CCSA

Erin West began her career in Forensics in 2006 as a Crime Scene Investigator for the Brevard County Sheriff's Office in Florida. In 2010, she became a Battlefield Forensics Instructor for the United States Army Intelligence Center of Excellence, where she was responsible for training military personnel how to use a variety of forensic disciplines to investigate crimes overseas. In 2012, she became a Supervisor and then a Deputy Program Manager for a Department of Justice forensic laboratory housed at American Systems, where she was responsible for training and supervising staff working in different forensic disciplines and at different levels of management. She has spent the last few years working as a full time Latent Print Examiner for the Osceola County Sheriff's Office in Florida, where she is responsible for training new examiners to full competency.

Erin earned a Bachelor of Science degree in Criminal Justice from the University of Central Florida in 2006 and a Master of Science degree in Forensic DNA and Serology with a graduate certificate in Forensic Toxicology from the University of Florida in 2012.

Erin is a member of the International Association for Identification (IAI) and the Florida Division of the IAI and has been a presenter at the annual FDI AI Conference. She is an IAI Certified Crime Scene Analyst and an IAI Certified Latent Print Examiner.



### ASHLEY CHURCH, MS

Ashley Church has always had a passion for forensic science and chased her dream job as a crime scene investigator throughout high school and college. After completing a 400+ hour internship at the Orange County Sheriff's Office for her undergraduate degree requirements in 2011, she continued her education in entomology where she was hired as a graduate research assistant. In addition to studying the impact of a highly prolific invasive species within a quarantined laboratory setting, she was responsible for collaborating with specialists, organizing materials, and developing presentations for a series of workshops as well as recruiting, training, and supervising undergraduate laboratory assistants.

Upon completing her education, Ashley began her career in 2013 as a Crime Scene Investigator for the Orange County Sheriff's Office in Orlando, Florida. In addition to her duties as a Crime Scene Investigator, she was a field training officer responsible for training new crime scene investigators. In 2017, she became a Forensic Technician for the Osceola County Sheriff's Office in Kissimmee, Florida. In 2018, she was promoted to Forensic Supervisor and is now responsible for supervising members of the Forensic Unit and Pre-Screening DNA Laboratory as well as training staff in these forensic disciplines to full competency.

Ashley earned a Bachelor of Science degree in Forensic Science with a Minor in Chemistry and a Certificate in Crime Scene Investigations from the University of Central Florida in 2011 and a Master of Science degree in Entomology from the University of Florida in 2013.

Ashley is a member of the International Association for Identification (IAI) and the Florida Division of the IAI. She is currently pursuing the IAI Crime Scene Analyst certification and will be a presenter at the FDI AI 2019 60th Educational Forensic Training Conference.